



On appeal, the appellant highlights his Bachelor's degree and argues that he has earned 14 accounting credits as described above.

### CONCLUSION

In this matter, Agency Services correctly determined that the appellant only had 11 applicable accounting credits: Rowan – ACC-112 400 Principals of Accounting with Spreadsheet (four credits); Rowan – ACC-113 171 Principals of Accounting 2 (four credits); and William Paterson ACCT 212 Managerial Accounting (three credits). Agency Services correctly did not credit the appellant for William Paterson – ACCT 211 Financial Accounting (three credits) as this course covered similar material at a similar level as the Rowan – ACC-112 400 Principals of Accounting with Spreadsheet (four credits) course. However, it cannot be ignored that the appellant has been provisionally serving in the subject title since July 2017 and the record demonstrates that he has been successfully performing the duties of this title as evidenced by his continued service in that title, including after the March 21, 2019 closing date. Finally, the list was cancelled due to a lack of qualified candidates. Therefore, the Civil Service Commission finds good cause under *N.J.A.C.* 4A:1-1.2(c) to relax the provisions of *N.J.A.C.* 4A:4-2.6(a) which provides that all requirements for promotional examinations must be met by the closing date, for eligibility purposes only, and admit the appellant to the subject examination.

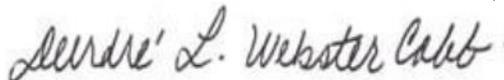
This determination is limited to the instant matter and does not provide precedent in any other matter.

### ORDER

Therefore, it is ordered that the appeal be granted, the cancellation of the examination be rescinded, and George Brown's application be processed for prospective employment opportunities only.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE  
CIVIL SERVICE COMMISSION ON  
THE 10<sup>th</sup> DAY OF SEPTEMBER, 2019



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